

Parkview Evangelical Free Church
333 Sandra Lane
Rapid City, SD 57701

Our obsession is to develop believing followers of Jesus Christ who correctly handle and apply the Word of Truth--the Bible!

The Bible, God's Word, is the supreme source through which Jesus Christ's resurrection life is experienced. Therefore, a correct handling and application of God's Word will result in the life of Jesus being lived out through obedience at a personal, family, and congregational level.

VOLUNTEER REQUIREMENTS AND APPLICATION

All information generated in this process will be maintained in strict confidence.

Before completing the Volunteer Application Form below, please read the following Volunteer Requirements, Policies, and Statement of Faith of our church.

Volunteer Requirements

All persons seeking to work with children and/or youth should fulfill these requirements:

1. **Attendance:** Faithful attender of Parkview EFC for at least 6 months. (This may be reasonably modified by the appropriate Ministry Team.)
2. **Forms:** Completions of all forms, statements, application provided by the Ministry Team.
3. **Training:** Attend training and educational events provided by the church.
4. **Background check:** Submit to criminal background check.
5. **Limitations:** Adults who have been convicted of a crime involving either sexual or physical abuse will *not* be permitted to serve in *any* church-sponsored activity or program for children and youth.

Parkview EFC Guidelines

1. **Two-Adult Rule:** A minimum of two adults should be present to supervise any church-sponsored program or event for children and youth.
2. **Three Years Older Rule:** We recommend at least a three-year difference between the ages of the Volunteer and the children/youth. The three-year difference in ages will apply between the Leader and the oldest age of the children/youth. Persons being closer in age to the children/youth may be used as supervised assistants.
3. **Minimum Age:** Primary workers with full responsibility for children will be eighteen or older. When working with youth 9th-12th grades, the minimum age requirement is 21 years to serve as a Leader. Younger workers may be used as supervised assistants.
4. **Diapering and Bathroom:** Changing a diaper or assisting a young child with the bathroom will take place where the worker and the child are in sight but with the child's privacy protected. Whenever possible, males will escort boys to the bathroom and females will escort girls to the bathroom.
5. **Child Discipline:** Any *physical* form of correction is considered unacceptable in the classroom or any other group setting. Those working with children are permitted to gently restrain a child to keep him from hurting himself or another.
6. **Clear Sight Lines:** There must be unobstructed visibility to all activities where children and youth are present. Classroom doors will have windows in them or will remain open.
7. **Open-Door Counseling:** Any counseling session with children or youth, will take place in a room with a windowed door, or else the door is to remain open for the entire session.
8. **Co-ed Overnight Activities:** These will require appropriate male and/or female leaders *without exception*.

Statement of Faith

(Adopted by the Conference on June 26, 2008)

The Evangelical Free Church of America is an association of autonomous churches united around these theological convictions:

1. **God.** We believe in one God, Creator of all things, holy, infinitely perfect, and eternally existing in a loving unity of three equally divine Persons: the Father, the Son and the Holy Spirit. Having limitless knowledge and sovereign power, God has graciously purposed from eternity to redeem a people for Himself and to make all things new for His own glory.

2. **The Bible.** We believe that God has spoken in the Scriptures, both Old and New Testaments, through the words of human authors. As the verbally inspired Word of God, the Bible is without error in the original writings, the complete revelation of His will for salvation, and the ultimate authority by which every realm of human knowledge and endeavor should be judged. Therefore, it is to be believed in all that it teaches, obeyed in all that it requires, and trusted in all that it promises.

3. **The Human Condition.** We believe that God created Adam and Eve in His image, but they sinned when tempted by Satan. In union with Adam, human beings are sinners by nature and by choice, alienated from God, and under His wrath. Only through God's saving work in Jesus Christ can we be rescued, reconciled and renewed.

4. **Jesus Christ.** We believe that Jesus Christ is God incarnate, fully God and fully man, one Person in two natures. Jesus-Israel's promised Messiah-was conceived through the Holy Spirit and born of the virgin Mary. He lived a sinless life, was crucified under Pontius Pilate, arose bodily from the dead, ascended into heaven and sits at the right hand of God the Father as our High Priest and Advocate.

5. **The Work of Christ.** We believe that Jesus Christ, as our representative and substitute, shed His blood on the cross as the perfect, all-sufficient sacrifice for our sins. His atoning death and victorious resurrection constitute the only ground for salvation.

6. **The Holy Spirit.** We believe that the Holy Spirit, in all that He does, glorifies the Lord Jesus Christ. He convicts the world of its guilt. He regenerates sinners, and in Him they are baptized into union with Christ and adopted as heirs in the family of God. He also indwells, illuminates, guides, equips and empowers believers for Christ-like living and service.

7. **The Church.** We believe that the true church comprises all who have been justified by God's grace through faith alone in Christ alone. They are united by the Holy Spirit in the body of Christ, of which He is the Head. The true church is manifest in local churches, whose membership should be composed only of believers. The Lord Jesus mandated two ordinances, baptism and the Lord's Supper, which visibly and tangibly express the gospel. Though they are not the means of salvation, when celebrated by the church in genuine faith, these ordinances confirm and nourish the believer.

8. **Christian Living.** We believe that God's justifying grace must not be separated from His sanctifying power and purpose. God commands us to love Him supremely and others sacrificially, and to live out our faith with care for one another, compassion toward the poor and justice for the oppressed. With God's Word, the Spirit's power, and fervent prayer in Christ's name, we are to combat the spiritual forces of evil. In obedience to Christ's commission, we are to make disciples among all people, always bearing witness to the gospel in word and deed.

9. **Christ's Return.** We believe in the personal, bodily and premillennial return of our Lord Jesus Christ. The coming of Christ, at a time known only to God, demands constant expectancy and, as our blessed hope, motivates the believer to godly living, sacrificial service and energetic mission.

10. **Response and Eternal Destiny.** We believe that God commands everyone everywhere to believe the gospel by turning to Him in repentance and receiving the Lord Jesus Christ. We believe that God will raise the dead bodily and judge the world, assigning the unbeliever to condemnation and eternal conscious punishment and the believer to eternal blessedness and joy with the Lord in the new heaven and the new earth, to the praise of His glorious grace.

Date: _____

PERSONAL INFORMATION

(All information will be kept confidential.)

Full Legal Name: _____ Maiden: _____

Address: _____
Street City, State, Zip

Phone Numbers: Home: _____ Work: _____ Cell: _____

Date of Birth: _____

CHURCH AND SPIRITUAL INFORMATION

(Use the reverse side if necessary.)

How long have you attended Parkview EFC: _____

Are you a member: No Yes If yes, for how long? _____ *If no, we strongly encourage you to attend a Gateway class for new attenders and those interested in church membership. (Although we encourage church membership, there are numerous serving opportunities which do not require church membership.)*

1. List all churches you have regularly attended during the past three years. Give church name, city, state, pastor's name, and approximate dates attended.
2. Did you communicate with the pastoral leadership before leaving? Explain.
3. What were your reasons for leaving your last church?
4. Upon what basis do you believe that you will go to heaven?

